

Uniform Policy



Last reviewed	May 2026
Reviewed by	Catherine Phillips
Approved by	Governing Body
Date of approval	May 2026

Effective September 2026

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for families
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits families' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for families

4. Our uniform

Nursery:

- Black or dark grey plain tracksuit bottoms, leggings, skirt or pinafore dress
- In the summer months, black or dark grey plain shorts or a blue gingham dress
- A plain white polo-shirt or navy-blue polo-shirt – St Leonard's branding is optional
- Navy-blue sweatshirt, cardigan or hoodie – St Leonard's branding is optional
- Trainers

Reception – Key Stage Two:

- Black or dark grey plain trousers, skirt or pinafore dress
- In the summer months, black or dark grey plain shorts or a blue gingham dress
- A plain white polo-shirt, shirt/blouse or navy-blue polo-shirt – St Leonard's branding is optional
- Navy-blue sweatshirt, cardigan or hoodie – St Leonard's branding is optional
- Plain all-black shoes or trainers that are suitable for outdoor play – due to health and safety, strappy sandals, heeled shoes or heeled boots are not permitted

PE kit:

Children are to come dressed in PE kit on PE days – this includes swimming days.

- Plain black tracksuit bottoms or shorts
- Red polo-shirt – St Leonard's branding is optional
- Navy-blue hoodie – St Leonard's branding is optional
- Pumps or trainers – suitable for indoor and outdoor activities

Swimming kit:

- Details will be provided to families ahead of any swimming lessons

Forest school:

- Details will be provided to families ahead of any forest school sessions

Jewellery

For reasons of safety, the wearing of any jewellery other than watches and stud earrings is not allowed, unless worn for religious reasons.

Teachers will not remove pupils' stud earrings, so they are not to be worn on PE days if pupils cannot take them out themselves. We strongly recommend that pupils who have their ears pierced do so at the start of the summer holidays to avoid having to miss P.E. or swimming lessons during term time.

Should items of jewellery be worn, pupils will be asked to remove them, and these items will be returned to the pupil at the end of the school day.

Hair and Accessories

We expect hairstyles to be appropriate for the environment (this includes the use of hair dye/colours/tints). Long hair must be tied back for PE. During lesson time, we also encourage children's hair to be tied back so not to distract their learning. Hair accessories should be sensible in appearance and size.

Make-up

Make-up is not permitted – this includes nail varnish, temporary tattoos and colourful ‘spot stickers’.

Label All School Uniform

We encourage children of all ages to be independent and responsible for their own belongings. However, we are aware that this is not always easy. Therefore, please ensure that all uniform is clearly labelled. Without this, it is almost impossible to return uniform to the correct child.

5. Purchasing uniform

Most of our items can be brought from ‘high-street’ retailers and supermarkets.

Items with the school logo are available from Crested Schoolwear, Stafford.

We also have a uniform bank which is available to all our parents. This is located in the waiting room opposite the main school office.