

St Leonard's Primary School Equality Objectives 2023-2024

Equality	Objective / aim	Resources needed	Who is responsible	How is this monitored	Actions Impact
<p>Build on our inclusive ethos by developing a philosophy promoting learning without limits that allows everyone to achieve more than expected and surprise those around them.</p> <ul style="list-style-type: none"> • Resilience and determination • Independence and thinking skills • Enquiry 	<p>Monitor pupil access to curriculum.</p> <p>Regularly review classroom layout to ensure all learners have equal access.</p> <p>Curriculum planning reflects a commitment to equality so that intentional, purposeful and meaningful links are made to promote diversity and equality</p>	<p>Assessment tools</p> <p>Specific access equipment</p> <p>Classroom environment</p>	<p>All staff Governors Pupils</p>	<p>Observations Pupil discussions Teacher discussions Resource audits Governor accountability</p>	
<p>To develop additional enrichment opportunities where all children and adults can flourish through in school and extracurricular opportunities.</p>	<p>All children regardless of deprivation, race, gender, ability and age are able to access wider experiences to enhance their learning opportunities.</p>	<p>Additional clubs</p> <p>Resource for clubs</p> <p>Commando Joes - Character Education programme</p>	<p>All staff Governors Pupils</p>	<p>Pupil Premium funding allocations-Strategy SEND Provision-SEND information report PE Premium Reports School Fund allocations</p>	
<p>To raise pupil and community awareness that we are all different but equal and that all differences are welcome</p> <p>Listen to the views of all stakeholders so that their thoughts and opinions are valued and included in the strategic planning of the school.</p>	<p>Develop diverse resources within school. Through RSE and Jigsaw time deliver elements of No outsiders curriculum as part of 'we are all different but all the same'</p> <p>Reinstate Parent Forum</p> <p>Send out questionnaires to all Stakeholders</p>	<p>No Outsiders</p> <p>RSE curriculum materials</p> <p>Community opportunities</p>	<p>All staff Governors Pupils Parents Community links and workers</p>	<p>School Council Parent Questionnaires/meetings Pupil Interviews Governor Monitoring and Evaluation Staff Questionnaire Line Management for staff- TA Meetings Staff / team Briefings</p>	